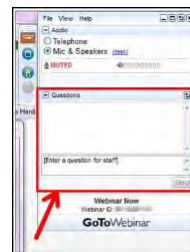




Have Questions?



Type them into questions box!

“Why am I muted?”

Don't worry. Everyone is muted except the presenter and host. Thank you and enjoy the show.

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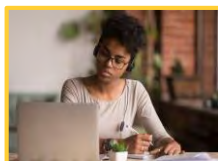
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Free Upcoming ACS Webinars!



Thursday, July 2, 2020 at 2-3pm ET
Speaker: Chris Mocella, U.S. Customs and Border Protection Laboratories
Moderator: Andrew Maynard, University of Michigan

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What You Will Learn

- The basic "re-dox" principles in pyrotechnic reactions
- Chemical ingredients in fireworks
- Special effects: color generation and "stars"



Friday, July 3, 2020 at 2-3pm ET
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What You Will Learn

- What editors look for when reviewing submissions
- Tips for responding to reviewer reports
- Qualifications to become a reviewer and strategies to evaluate a manuscript

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Advancing ACS's Core Value of Diversity, Inclusion & Respect



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THIS ACS WEBINAR WILL BEGIN SHORTLY...

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Interviewing in a COVID World



Paula Christopher
Program Specialist & Certified Diversity Expert,
The American Chemical Society



Will Fuentes
Managing Partner,
Maestro Group



Benjamin Fiore-Walker
Manager, Department of Diversity
Programs, American Chemical Society

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Interviewing in a Covid World

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June 2020

What You Will Learn Today

- How to prepare for an interview
- How to conduct the interview
- How to follow up

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Control What You Can Control

Mitigate Risk

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How to Prepare for an Interview





How to Prepare – A Few Days Before

- Research Company
- Research Interviewer
- Write down questions you have
- Test video conference tool (practice) and headphone and mic
 - Set up a video conference with a friend to test
- Practice the answer to “tell me about yourself” and “why do you want to work here”
- Write a template follow up email and have someone review it

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Audience Survey Question

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT



What is the best preparation tip you just learned?

- Researching the company
- Researching the interviewer
- Controlling what you can control
- Mitigating risks
- Practicing

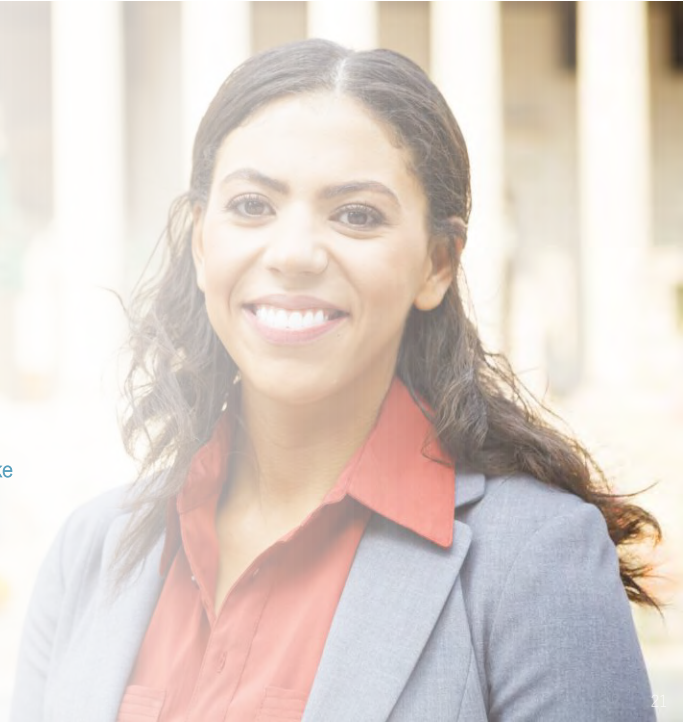


** If your answer differs greatly from the choices above tell us in the chat!*

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How to Prepare – The Day Before

- Reread your notes
- Have all of your questions prepared about the company
- Pick out your clothes
 - Dress professionally (top and bottom)
- Set up your interview space
 - Clean background (blank wall, window)
 - Make sure to turn on camera to see what it looks like (no witness protection)
- Practice the answer to “tell me about yourself” and “why do you want to work here”
- Get a good sleep!



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How to Prepare – The Day of the Interview

- Get your energy up
- Start the day with a smile
- Be careful with what you eat
- Don't watch or listen to anything that makes you mad or emotional for at least 1 hour before the interview
- Let others know in the house when you will be getting on the call
- Have a plan b in case there are internet issues (hotspot)



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Audience Survey Question

ANSWER THE QUESTION ON BLUE SCREEN IN ONE MOMENT



What is the best day of preparation tip you just learned?

- Get your energy up
- Smile
- Good food choices
- Letting others know
- Have a backup plan



** If your answer differs greatly from the choices above tell us in the chat!*

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How to Conduct the Interview



Tips for a Great Interview

- Have pen and paper
- Login 5 minutes early
- Smile
- Turn off notifications on phone and computer
- Maintain eye contact to camera
- Listen to the whole question – take a breath, answer

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How to Close out the Interview

- Ask “90 days from now what have I accomplished that makes you excited that you hired me?”
- What do you find the most interesting thing about working at COMPANY?”
- What has made other new hires successful at your company
- When will I hear back from you?
- Say, “Thank you so much for your time. I look forward to hearing from you by THE DATE THEY TOLD YOU. If I don’t hear back from you by then I will reach out.”



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How to Follow-Up

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How to Follow-Up – Tips

- Review your notes
- Send follow up email or hand-written note
- What was discussed
- Why you are a good fit
- Ask any additional relevant questions (hopefully you asked them already)
- Connect with interviewer on LinkedIn
- If you don't hear from them follow up!

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What You Learned Today

- How to prepare for an interview
- How to conduct the interview
- How to follow up



Will Fuentes, Managing Partner



will@maestrogroup.co



571.205.7986

Thank You!

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